

The Kalida Board of Education met in regular session on the 10th day of October 2018 at 7:00 p.m. in the administrative building boardroom.

The President called the meeting to order and the following members were: Mr. Niemeyer, present; Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Vorst, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

APPROVAL OF MINUTES 2018-126

Mr. Schmenk motioned to approve the minutes of the September 12, 2018 regular board meeting as presented by the Treasurer. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2018-127

Ms. Peck motioned to approve the bills paid during the months September 2018 as presented by the Treasurer. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no public participation.

Old Business: There was no old business.

UNPAID LEAVE OF ABSENCE – EMILY MAAG, LANGUAGE ARTS TEACHER 2018-128

Mr. Niemeyer motioned to approve Emily Maag's request for a four (4) week unpaid FMLA leave of absence, for maternity reasons, from November 6, 2018, returning December 4, 2018. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2019 HEALTH AND DENTAL INSURANCE RATES 2018-129

Mr. Schmenk motioned to approve the 2019 Putnam County Insurance Consortium monthly healthcare plan changes and premium rates. Monthly rates are as follows (20% increase to the medical/drug rates and a 5% increase to the dental rates):

	Health Plans		Dental
	PPO#2	HDHP	
Single	\$ 846.83	\$ 710.68	\$39.01
Family	\$2,184.08	\$1,832.98	\$99.86

Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

EMPLOYEE SHIRTS 2018-130

Mr. Schmenk motioned to approve the purchase of Kalida School polo shirts for all employees and board members in appreciation of receiving national recognition from US News and World Report as a Top 500 Gold Medal School and the continued dedication of all staff members. Cost of individual shirts will not exceed board policies 6233/6680. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2018-19 SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS 2018-131

Ms. Peck motioned to issue the following 2018-19 supplemental/pupil activity contracts:

Assistant Varsity Baseball coach	Ryan Hoffman	5 yrs. exp.	\$2,880.00
7 th grade Girls Basketball Coach	William (BJ) Romes	0	\$1,866.00
8 th grade Girls Basketball Coach	Ben Schroeder	0	\$1,866.00
Assistant Varsity Track Coach	Kayla Stechschulte	3	\$2,304.00
Junior High Track Coach	Steve Fersch	3	\$2,112.00

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ZONING VARIANCE APPROVAL – RICHARD & JANE SCHULTE 2018-132

Ms. Peck motioned to approve a zoning variance for Richard and Jane Schulte, located at 305 & 307 North Broad Street, Kalida OH. The variance pertains to tearing off a 1-car garage and erecting a 2-car garage. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report

- SB216 and SB318 were both passed and become effective 11-02-2018

Vantage Career Center Report:

- Two Kalida students, Samantha Backus and Dakota Rosselit, were inducted into the National Technical Honor Society.

Discussions during the Superintendent's report (in schoology):

- The softball diamond will be getting improvements made to it.
- We have ordered a mid-bus, and it should be delivered by the middle of November
- The air-handler is being repaired.
- The OSBA convention is November 11 & 12, 2018. Greg and Craig will be attending
- 2018-19 Superintendent goals are in schoology
- The final NEOLA policy updates in 37-1 will be distributed soon and approval will be requested next month.

ACCEPT DONATIONS 2018-133

Mr. Niemeyer motioned to accept donations received in the month of September 2018 totaling \$3,845.10. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2019 APPROVED HSA FINANCIAL INSTITUTIONS 2018-134

Mr. von der Embse motioned to approve the following list of financial institutions for calendar year 2019 medical insurance Health Savings Accounts (HSA's):

- The Union Bank
- 1st National Bank of Pandora
- Citizens National Bank of Bluffton
- Fort Jennings State Bank
- Superior Federal Credit Union
- American Fidelity

Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2019 403b PLAN ADMINISTRATOR & DOCUMENTS 2018-135

Ms. Peck motioned to approve the following:

- AFPlanServ to provide administrative services for our Section 403(b) plans free of charge to the school district. (Any fees are paid by the investment companies)
- Approve an updated Plan Document that keeps Kalida Local Schools IRS compliant
- Approve the Investment Provider Agreement for Section 403(b) Retirement Plans

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FIVE YEAR FORECAST 2018-136

Mr. Schmenk motioned to approve the updated five-year forecast as presented by the Treasurer for submission to the Ohio Department of Education. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Discussions during the Treasurer's report (in schoology):

- 2018-19 Treasurer goals are in schoology

Elementary Principal Mrs. Verhoff presented her report (in Schoology) to the Board.

High School Principal Mr. Brinkman presented his report (in Schoology) to the Board.

No Staff Participation this moth

ADJOURNMENT 2018-137

There being no further business, at 7:51 p.m. Mr. von der Embse motioned and Mr. Niemeyer seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:
Karl Lammers
Dean Brinkman
Kathy Verhoff
Cindy Webken
Deb Kahle

Board President

Board Treasurer